#### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

AF	or the	2021 calendar year, or tax year beginning and	enaing		
<b>B</b> c	heck if pplicable	FARINERSHIP ON AL TO BENEFIT		D Employer identifie	cation number
	Addres change Name	PEOPLE AND SOCIETY			
	change		Room/suite	32-05189	
	return _Final _return/	2261 MARKET ST #4537	er · 6469		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	6,104,531.
	Amend return	SAN FRANCISCO, CA 94114		H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: KEDECCA FINDAI		for subordinates	? Yes X No
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
ΙT	ax-exe	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1) = 4947(a)(1)$	or 527	If "No," attach a	list. See instructions
J۷	Vebsit	e: ► HTTPS://WWW.PARTNERSHIPONAI.ORG/		H(c) Group exemptio	n number 🕨
K F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 2017 N	1 State of legal domicile: DC
		Summary		•	-
	1	Briefly describe the organization's mission or most significant activities: BRING	GING I	DIVERSE VOICE	ES TOGETHER
Activities & Governance		ACROSS GLOBAL SECTORS, DISCIPLINES AND DE			
na.	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.
Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	11
ၓ	4	Number of independent voting members of the governing body (Part VI, line 1b)			11
& S		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			36
itie	l	Total number of volunteers (estimate if necessary)		_	11
ţ	l	Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
		, ,		Prior Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)		7,297,270.	6,034,649.
ηne	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,488.	-18,444.
Re	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		416,382.	2,125.
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,720,140.	6,018,330.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		222,869.	20,950.
	l			0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,681,979.	5,468,168.
ses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	h ioa	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ĔŽ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,578,746.	2,988,749.
	''	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,483,594.	8,477,867.
	l	Revenue less expenses. Subtract line 18 from line 12		-763,454.	-2,459,537.
- S	19	nevertue less experises. Subtract line 10 front line 12		eginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	<u> </u>	13,477,637.	11,337,057.
Asse Bala	21	Total liabilities (Part X, line 16)		1,457,728.	1,776,685.
Vet/	22	Net assets or fund balances. Subtract line 21 from line 20		12,019,909.	9,560,372.
Pa	art II	Signature Block		12,013,303.	3,300,312.
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the hest of my	knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			Knowledge and beller, it is
uu,	, 001100	t, and complete. Declaration of preparer (other than officer) is based on an information of win	ιστι ρι σραισι	Thas any knowledge.	
Sigr	_	Signature of officer		Date	
		REBECCA FINLAY, CEO			
Her	e	Type or print name and title			
				Date Check	PTIN
Paid	,	Print/Type preparer's name Preparer's signature SARA SMITH SARA SMITH		L1/15/22 self-employ	
			-		42-0714325
	oarer	Firm's name RSM US LLP		Firm's EIN ▶	44-0114343
use	Only	Firm's address 1250 H STREET, SUITE 700 WASHINGTON, DC 20005		Dham 20	2-293-2200
				Phone no. 40	
мay	tne IF	S discuss this return with the preparer shown above? See instructions			X Yes No

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or PARTNERSHIP ON AI TO BENEFIT print PEOPLE AND SOCIETY 32-0518917 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 2261 MARKET ST #4537 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. SAN FRANCISCO, CA 94114 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) REBECCA FINLAY The books are in the care of ► 2261 MARKET ST #4537 - SAN FRANCISCO, CA 94114 Telephone No. ► 628-286-6469 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or \_\_\_ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	BRINGING DIVERSE VOICES TOGETHER ACROSS GLOBAL SECTORS, DISCIPLINES
	AND DEMOGRAPHICS SO DEVELOPMENTS IN AI ADVANCE POSITIVE OUTCOMES FOR
	PEOPLE AND SOCIETY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,394,341. including grants of \$ 20,950. ) (Revenue \$)
	BY CONVENING DIVERSE, INTERNATIONAL STAKEHOLDERS, PAI SEEKS TO POOL
	COLLECTIVE WISDOM TO EFFECT CHANGE. THROUGH THE DIFFERENT PROGRAMS AND
	INITIATIVES, PAI SPONSORS A WIDE RANGE OF RESEARCH, PUBLISHED WRITINGS,
	DIALOGUE, EDUCATION, CONFERENCES, AND EVENTS ON ISSUES CONCERNING THE
	FUTURE OF AI. PAI'S PLATFORMS AND PROGRAM SERVICES INCLUDE ACTIVITIES
	SUPPORTING RESEARCH, CIVIL SOCIETY BUILDING, COMMUNICATION AND PUBLIC
	ENGAGEMENT, POLICY RECOMMENDATIONS, AND OTHER WORK RELATED TO PAI'S
	FIVE CURRENT FOCUS AREAS: AI, LABOR AND THE ECONOMY; AI AND MEDIA
	INTEGRITY; FAIRNESS, TRANSPARENCY AND ACCOUNTABILITY; ABOUT ML; AND
	SAFETY CRITICAL AI.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 4,394,341.
	Form <b>990</b> (2021)

### PARTNERSHIP ON AI TO BENEFIT PEOPLE AND SOCIETY

Form 990 (2021) PEOPLE AND S
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			٦,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<b>₩</b>
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		1
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	· · · ·		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<del></del>		
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

PARTNERSHIP ON AI TO BENEFIT
Orm 990 (2021) PEOPLE AND SOCIETY

Form 990 (2021) PEOPLE AND SOCIETY
Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		$\vdash$
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			۱
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			177
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35.2	5.1.1	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	- JOA		<del></del>
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
		38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	Щ_

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D21) PEOPLE AND SOCIETY

Statements Regarding Other IRS Filings and Tax Compliance (continued) Form 990 (2021) **Part V** Sta

			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 36		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
٥-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	0-		v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	3b		
44	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
h	If "Yes," enter the name of the foreign country	та		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	,			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	BT /	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	_
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  N/A			
^		8		
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a		
a b	Did the sponsoring organization make any taxable distributions under section 4966?  N/A  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans  13b			
	Enter the amount of reserves on hand  Did the exemplation receive any payments for indeer temping conjugation the tay year?	140		Х
	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		<del>  ^</del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	עדי		
.5	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Ves " complete Form 6069			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800	•					X
Sec	tion A. Governing Body and Management					ı
		1 . 1	11[		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	_11			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	_11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with any other				
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under th	e direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form S		Г	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass		Г	5		Х
6	Did the organization have members or stockholders?		Г	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a		·····			
, ,	more members of the governing body?			7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			- ru		
b				7b		х
	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year.			7.0		
8		•		0-	Х	
	The governing body?		- 1	8a_	X	
b	Each committee with authority to act on behalf of the governing body?		····· }	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			_		٦,
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)				·
			Г		Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filing the for	m?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $ff$	Yes," describe				
	on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva		·····			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment with a				
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua		·····			
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure			100		l
	List the states with which a copy of this Form 990 is required to be filed ▶CA					
17 10		nd 000 T (200tion 50	1/0\/2\~	only 4	ovoile!	alc
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	าน ฮฮบ-า (ระบบบา 50	1(0)(3)8	orny) i	avalidi	JIE
	for public inspection. Indicate how you made these available. Check all that apply.					
	· ,	on Schedule O)		-		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest poli	cy, and	tinano	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and records				
	REBECCA FINLAY - 628-286-6469					
	2261 MARKET ST #4537, SAN FRANCISCO, CA 94114					

# Form 990 (2021) PEOPLE AND SOCIETY 32-0 Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(0	<b>C</b> )			(D)	(E)	(F)
Name and title	Average	(do		Pos		<b>)</b> than c	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	amount of
	week	-	T an			17 11 40	loo,	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	9e or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	шрег		1099-NEC)		and related
	below	ridual	Institutional trustee	ie.	Key employee	Highest compensated employee	Jer.			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) REBECCA ANNE FINLAY	40.00	]								
CEO	0.00			Х				285,929.	0.	3,448.
(2) SAMIR GOSWAMI	40.00	1							_	
CHIEF OPERATING OFFICER	0.00			Х				218,823.	0.	35,014.
(3) SHEILA LEUNIG	18.83	1							_	
GENERAL COUNSEL	0.00					Х		205,894.	0.	13,079.
(4) ANDREA CROSS	40.00	1								
DIR, COMMUNICATIONS	0.00				Х			168,854.	0.	39,863.
(5) TINA MISUN PARK	40.00	1								
METHOD FOR INCLUSION	0.00					Х		164,392.	0.	31,781.
(6) EKATERINA KLINOVA	40.00	1								
HEAD, AI, LABOR, ECON	0.00					Х		162,412.	0.	17,560.
(7) LAUREN BALDWIN	40.00	1								
HEAD OF OPERATIONS	0.00				Х			156,110.	0.	18,452.
(8) SAAYELI MUKHERJI	40.00	1								
HEAD, BUS DEV	0.00					Х		155,644.	0.	22,820.
(9) CHRISTINE CUSTIS	40.00	1								
HEAD OF RESEARCH	0.00					Х		162,917.	0.	12,029.
(10) TERAH LYONS	40.00	1						150 400		
EXECUTIVE DIRECTOR (THRU 01/2021)	0.00	<u> </u>		X				153,192.	0.	3,201.
(11) ERIC HORVITZ	10.00	l								
CHAIR	10.00	Х		Х				0.	0.	0.
(12) ERIC SEARS	10.00									•
VICE CHAIR	10.00	Х		Х				0.	0.	0.
(13) JASON FURMAN	10.00									•
BOARD MEMBER	10.00	Х						0.	0.	0.
(14) GREG CORRADO	10.00									•
BOARD MEMBER	10 00	X	-	-	$\vdash$		-	0.	0.	0.
(15) FRANCESCA ROSSI	10.00	٠,,							_	0
BOARD MEMBER	10.00	Х			$\vdash$		-	0.	0.	0.
(16) ANGELA GLOVER BLACKWELL	10.00	₩.							_	^
BOARD MEMBER	10 00	Х						0.	0.	0.
(17) PREM NATARAJAN	10.00	₩.							_	^
BOARD MEMBER	I	Х	1	1		I		0.	0.	0.

132007 12-09-21 Form **990** (2021)

Form 990 (2021)

Part VII Section A. Officers, Directors, Tre	ustees, Key Em	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos		າ than d	nne	Reportable	Reportable	.	Estimated		
hou		box	, unle	ss per	rson i	is both	n an	compensation compensati		n	an	nount	of
	week		cer ar	nd a di	irecto	or/trus	tee)	from	from related	i		other	
	(list any	rector						the	organization			pensa	
	hours for related	or di	9.0			ated		organization	(W-2/1099-MIS			om the	
	organizations	ustee	trust		9	Suedi		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	anizati d relati	
	below	ual tr	tional		ploye	t con	_	1				anizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	sey employee	Highest compensated employee	Former				orge	ııızatı	5115
(18) CAROL ROSE	10.00												
BOARD MEMBER		Х						0.		0.			0.
(19) JOAQUIN QUINONERO CANDELA	10.00												
BOARD MEMBER		Х						0.		0.			0.
(20) JERREMY HOLLAND	10.00												
BOARD MEMBER		Х						0.		0.			0.
(21) AYANNA HOWARD	10.00	1											
BOARD MEMBER		Х						0.		0.			0.
		1											
										-+			
		1											
										$\rightarrow$			
		1											
		<u> </u>								-+			
1b Subtotal		1					<b></b>	1,834,167.		0.	19'	7,2	<del>47.</del>
c Total from continuation sheets to Part							<b>&gt;</b>	0.		0.			0.
d Total (add lines 1b and 1c)							<b></b>	1,834,167.		0.	19'	7,24	47.
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	<b>)</b>			
compensation from the organization													21
												Yes	No
3 Did the organization list any former office	er, director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for	such individual									🛓	3		X
4 For any individual listed on line 1a, is the	•							•	•				
and related organizations greater than \$1											4	Х	
5 Did any person listed on line 1a receive of	•				•			· ·					
rendered to the organization? If "Yes." co	<u>mplete Schedul</u>	e J f	or su	ıch r	oers	on .				<u></u>	5		X
Section B. Independent Contractors		J = :	- ام ما						2100.0001		:		
<ol> <li>Complete this table for your five highest of the organization. Report compensation for</li> </ol>	•	•								pensati	ion fro	om	
(A)	n trie caleridar y	tai E	null	ıy w	THE C	וע זע	u 11(1	(B)	cai.		(C	<u></u>	
Name and busine	ss address							Description of s	ervices	Co		nsatio	n

the organization. Report compensation for the calcular year ending with or with	in the organization 3 tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
VANBARTON GROUP, 292 MADISON AVENUE, 7TH		
FLOOR, NEW YORK, NY 10017	RENT	696,127.
215 SECOND STREET LLC, 1605 MONTGOMERY		
ST., SAN FRANCISCO, CA 94111	RENT	332,385.
COVINGTON & BURLING LLP, ONE CITYCENTER		
850 TENTH STREET, WASHINGTON, DC 20001	LEGAL	174,301.
SPITFIRE STRATEGIES LLC, 2300 N STREET NW		
SUITE 610, WASHINGTON, DC 20037	CONSULTING	142,364.
EARLY GROWTH FINANCIAL SERVICES, 2345 YALE		
STREET 1ST FLOOR, PALO ALTO, CA 94306	ACCOUNTING	110,574.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization > 5		

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### PARTNERSHIP ON AI TO BENEFIT PEOPLE AND SOCIETY

Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to any lin	e in this Part VIII			
			,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
ĸκ	1 a	Federated campaigns1a					
Contributions, Gifts, Grants and Other Similar Amounts	 F		24,034.				
တ် မြ		Fundraising events 1c					
ifts	,	Related organizations 1d					
nia G			00,615.				
Sir	f	All other contributions, gifts, grants, and	, , , , , ,				
e uti	•		510,000.				
ğ		Noncash contributions included in lines 1a-1f 1g \$					
Sol	ŀ	Total. Add lines 1a-1f	<b>•</b>	6,034,649.			
			Business Code				
ø.	2 a						
Program Service Revenue	_ b						
Ser							
E S							
Be	6						
Pro		All other program service revenue					
		Total. Add lines 2a-2f	<b></b>				
	3	Investment income (including dividends, interest					
		other similar amounts)		22,757.			22,757.
	4	Income from investment of tax-exempt bond pro					-
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	c	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>	45,000.				
	k	Less: cost or other basis					
e		and sales expenses <b>7b</b>	86,201.				
/en	c	Gain or (loss) 7c	41,201.				
Re	c	Net gain or (loss)	<b></b>	-41,201.			-41,201.
Other Revenue	8 a	Gross income from fundraising events (not including \$					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
	k	Less: direct expenses 9b					
	c	Net income or (loss) from gaming activities	<b>&gt;</b>				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	k	Less: cost of goods sold 10b					
	C	Net income or (loss) from sales of inventory	<b>&gt;</b>				
S		<u> </u>	Business Code				
o o	11 a	MISCELLANEOUS REVENUE	900099	2,125.			2,125.
ane enu	b	·					
Sel Sev	C						
Miscellaneous Revenue	C	All other revenue		0.405			
	e	Total. Add lines 11a-11d		2,125.	^	_	16 210
	12	Total revenue. See instructions		6,018,330.	0.	0.	-16,319.

# Form 990 (2021) PEOPLE AND SOCIETY Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	_
	Check if Schedule O contains a respon				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21	15,000.	15,000.		
2	Grants and other assistance to domestic	•			
_	individuals. See Part IV, line 22	1,450.	1,450.		
3	Grants and other assistance to foreign	,	,		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	4,500.	4,500.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
J	trustees, and key employees	2,271,554.	1,168,360.	1,103,194.	
6	Compensation not included above to disqualified	2/2/1/331	1/100/3001	1,100,101,	
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,233,285.	1,394,630.	838,655.	
8	Pension plan accruals and contributions (include	2,233,203•	±100±1000•	330,033.	
0	section 401(k) and 403(b) employer contributions)	291,199.	143,133.	148,066.	
9	Other employee benefits	364,351.	180,723.	183,628.	-
		307,779.	208,169.	99,610.	-
10	Payroll taxes	301,113.	200,100.	77,010.	
11	Fees for services (nonemployees):				
	Management	136,048.		136,048.	
b	Legal	146,779.		146,779.	
	Accounting	140,119•		140,119.	
	, , , , , , , , , , , , , , , , , , , ,				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1 255 251	1,147,364.	107,987.	
40	column (A), amount, list line 11g expenses on Sch O.)	1,233,331.	1,147,304.	107,307.	
12	Advertising and promotion	70,925.		70,925.	
13	Office expenses	198,643.	145,009.	53,634.	
14	Information technology	130,043.	143,003.	33,034.	
15	Royalties	1,173,773.		1,173,773.	
16	Occupancy	1,113,113.		1,113,113.	
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	18,772.	12,375.	6,397.	
19	Conferences, conventions, and meetings	10,772•	12,373.	0,331.	
20 21	Interest  Payments to affiliates				
	Payments to affiliates	70,885.	51,746.	19,139.	
22 23		15,594.	11,383.	4,211.	-
	Other expenses, Itemize expenses not covered	13,334.	11,303.	4,211	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
_	MISCELLANEOUS EXPENSE	19,200.	10,499.	8,701.	
a b	TAXES AND PERMITS	-17,221.	10,400.	-17,221.	_
C	BAD DEBT RECOVERY	-100,000.	-100,000.	1,221	
d					
	All other expenses				_
25	Total functional expenses. Add lines 1 through 24e	8,477,867.	4,394,341.	4,083,526.	0.
26	Joint costs. Complete this line only if the organization	·, -, , , , , , , ,	_, _, _, _, _,	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any li	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	10,721,741.	1	8,950,630.		
	2	Savings and temporary cash investments			330,202.	2	330,347.
	3	Pledges and grants receivable, net	700,000.	3	400,000.		
	4	Accounts receivable, net	1,226,383.	4	1,410,992.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu	alified perso	s ns (as defined			
		under section 4958(f)(1)), and persons describ	oed in sectio	n 4958(c)(3)(B)		6	
Ŋ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	B			291,883.	9	121,328.
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	161,534.			
	b	Less: accumulated depreciation	10b	125,001.	207,428.	10c	36,533.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets	0.	14	6,365.		
	15	Other assets. See Part IV, line 11	0.	15	80,862.		
	16	Total assets. Add lines 1 through 15 (must e	qual line 33)		13,477,637.	16	11,337,057.
	17	Accounts payable and accrued expenses	689,866.	17	803,108.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part IV of	Schedule D		21	
S	22	Loans and other payables to any current or for	ormer officer,	, director,			
Liabilities		trustee, key employee, creator or founder, su		i i			
iab		controlled entity or family member of any of t	hese persons	s		22	
_	23	Secured mortgages and notes payable to uni				23	
	24	Unsecured notes and loans payable to unrela	ted third par	ties		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	•	•	ECE 060		000 500
		of Schedule D			767,862.		973,577.
	26	Total liabilities. Add lines 17 through 25			1,457,728.	26	1,776,685.
S		Organizations that follow FASB ASC 958, o	heck here	► <u>X</u>			
ဥ		and complete lines 27, 28, 32, and 33.			10 742 042		0 055 272
ag	27	Net assets without donor restrictions			10,743,943.	27	8,955,372.
Ä	28	Net assets with donor restrictions			1,275,966.	28	605,000.
Ĕ		Organizations that do not follow FASB ASC	3 958, check	there  L			
Ĕ		and complete lines 29 through 33.					
ţ	29	Capital stock or trust principal, or current fun				29	
SSe	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			12,019,909.	31	9,560,372.
ž	32	Total net assets or fund balances				32	
	33	Total liabilities and net assets/fund balances			13,477,637.	33	11,337,057.

Pai	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,01		
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,47		
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,45		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12,01	9,9	<u>09.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	9,56	0,3	<u>72.</u>
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

**Employer identification number** Name of the organization PARTNERSHIP ON AI TO BENEFIT PEOPLE AND SOCIETY 32-0518917 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	,		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7453964.	10248078.	6144178.	7297270.	6034649.	37178139.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		10010000	64.44.50		5001510	0.74.704.00
	Total. Add lines 1 through 3	7453964.	10248078.	6144178.	7297270.	6034649.	37178139.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						17552989.
	Public support. Subtract line 5 from line 4.						19625150.
			# N 00 / 0	( ) 22/2	( )	( ) 222/	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018 10248078.	(c) 2019 6144178.	(d) 2020 7297270.	(e) 2021	(f) Total 37178139.
	Amounts from line 4	7453964.	10240070.	01441/0.	1291210.	0034649.	3/1/6139.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	0.	878.	0.	6,488.	22,757.	30,123.
_	and income from similar sources	<u></u>	070.	0.	0,400.	22,757.	30,123.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on  Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)					2,125.	2,125.
11	Total support. Add lines 7 through 10					2,2231	37210387.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	<u>                                      </u>
	<b>First 5 years.</b> If the Form 990 is for the	•	,				
	organization, check this box and stor						<b>&gt;</b> X
Sec	ction C. Computation of Publi		centage				<u> </u>
	Public support percentage for 2021 (I			olumn (f))		14	%
15	- · · · · · · · · · · · · · · · · · · ·					15	%
16a	33 1/3% support test - 2021. If the o					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organization	on qualifies as a pu	blicly supported or	rganization		<b>&gt;</b>
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, chec	ck this box and st	<b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	ne organization qua	lifies as a publicly	supported organiz	zation	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s ▶□

Schedule A (Form 990) 2021

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	low, please comp	piete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	: Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.) etion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ► 📗	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
	check this box and stop here						<b>.</b>
	ction C. Computation of Public					Т	
	Public support percentage for 2021 (lin			column (f))		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Invest					T T	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	33 1/3% support tests - 2021. If the						/ is not
k	more than 33 1/3%, check this box and 33 1/3% support tests - 2020. If the						▶ L
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	40		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	iva		
	10b		
ule	A (Forn	n 990)	2021

Par	Tiv Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		
	11c below, the governing body of a supported organization?	3	
	A family member of a person described on line 11a above?	)	
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		4
	detail in Part VI.		
Sec	tion B. Type I Supporting Organizations	1	_
		Yes	No_
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
<u>Sac</u>	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations		
<u> </u>	tion 6. Type it supporting Organizations		Τ
_	Ways a spaintiful of the comparisor to direct one out to obtain a the target of the direct one	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a		
•	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's		
	supported organizations played in this regard.		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions)	ion <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		_
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.		

# PARTNERSHIP ON AI TO BENEFIT

Schedule A (Form 990) 2021

PEOPLE AND SOCIETY

32-0518917 Page 6

Part V	Гуре III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 C	heck here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	ll other Type III non-functionally integrated supporting organizations mu		·	_
Section A - A	djusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sho	rt-term capital gain	1		
2 Recover	ries of prior-year distributions	2		
3 Other gr	ross income (see instructions)	3		
4 Add line	es 1 through 3.	4		
<b>5</b> Depreci	ation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collection	on of gross income or for management, conservation, or			
mainten	nance of property held for production of income (see instructions)	6		
7 Other ex	xpenses (see instructions)	7		
8 Adjuste	ed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - M	linimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggrega	ate fair market value of all non-exempt-use assets (see			
instructi	ions for short tax year or assets held for part of year):			
<b>a</b> Average	e monthly value of securities	1a		
<b>b</b> Average	e monthly cash balances	1b		
<b>c</b> Fair mar	rket value of other non-exempt-use assets	1c		
d Total (a	dd lines 1a, 1b, and 1c)	1d		
e Discou	nt claimed for blockage or other factors			
(explain	in detail in Part VI):			
2 Acquisit	tion indebtedness applicable to non-exempt-use assets	2		
3 Subtrac	t line 2 from line 1d.	3		
4 Cash de	eemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see inst	ructions).	4		
5 Net valu	ue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply	line 5 by 0.035.	6		
<b>7</b> Recover	ries of prior-year distributions	7		
8 Minimu	m Asset Amount (add line 7 to line 6)	8		
Section C - D	Distributable Amount			Current Year
1 Adjuste	d net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.	85 of line 1.	2		
3 Minimur	m asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter gr	reater of line 2 or line 3.	4		
5 Income	tax imposed in prior year	5		
6 Distribu	utable Amount. Subtract line 5 from line 4, unless subject to			
	ncy temporary reduction (see instructions).	6		
$\overline{}$	heck here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990) 2021

instructions).

Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations <sub>(continu</sub>	ıed)			
Secti	tion D - Distributions Current Year						
1	Amounts paid to supported organizations to accomplish exer		1				
2	Amounts paid to perform activity that directly furthers exemp						
	organizations, in excess of income from activity		2				
3	Administrative expenses paid to accomplish exempt purpose	3	3				
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5			
6	Other distributions (describe in Part VI). See instructions.	,		6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	e organization is responsive					
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2021 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributable Amount for 2021		
_1_	Distributable amount for 2021 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2021 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2021						
<u>a</u>	From 2016						
b	From 2017						
с	From 2018						
d	From 2019						
е	From 2020						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2021 distributable amount						
i_	Carryover from 2016 not applied (see instructions)						
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2021 from Section D,						
	line 7: \$						
<u>a</u>	Applied to underdistributions of prior years						
b	Applied to 2021 distributable amount						
с	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2021, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2021. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2022. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
а	Excess from 2017						
b	Excess from 2018						
с	Excess from 2019						
d	Excess from 2020						
	Excess from 2021						

Schedule A (Form 990) 2021

PARTNERSHIP ON AI TO BENEFIT 32-051<u>8917 Page 8</u> PEOPLE AND SOCIETY Schedule A (Form 990) 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

132028 01-04-22 Schedule A (Form 990) 2021

### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

### **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization	Employer identification number
PARTNERSHIP ON AI TO BENEFIT	
PEOPLE AND SOCIETY	32-0518917

Filers of:		Section:
Form 990	or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
		527 political organization
Form 990	)-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General l	Rule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special F	Rules	
:	sections 509(a)(1) ar contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during t literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one he year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, hal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions of the checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box re the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
answer "I	No" on Part IV, line 2	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ 250,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$ 250,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 5	Name, address, and ZIP + 4	\$ 500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 6	Name, address, and ZIP + 4	\$ 400,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$600,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 8	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	\$ 400,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 11	Name, audiess, and ZIF + +	\$ 400,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b) Name address and ZIP + 4	(c)	(d)
No. 12	Name, address, and ZIP + 4	\$ 500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_ _ _ _ \	
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I		(See instructions.)	Date received
(a)			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
	_	<del>-</del>   <sub>\$</sub>	

Page 4 Schedule B (Form 990) (2021) Name of organization **Employer identification number** PARTNERSHIP ON AI TO BENEFIT 32-0518917 PEOPLE AND SOCIETY Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$\infty\$ \$
Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

T		(e) Transfer of gift				
_	Transferee's name, address, and ZIP + 4  Relationship of transferor to transferee  (b) Purpose of gift  (c) Use of gift  (d) Description of how gift is h  (e) Transfer of gift  Transferee's name, address, and ZIP + 4  Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		-				
		(e) Transfer of gift				
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE C**

(Form 990)

For Organizations Exempt From Income Tax Under section 501(c) and section 527

**Political Campaign and Lobbying Activities** 

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization PARTNER	SHIP ON AI TO BEN	EFIT	Empl	oyer identification number
		AND SOCIETY			32-0518917
Pa	art I-A Complete if the org	anization is exempt unde	r section 501(c) c	or is a section 527 or	ganization.
2 3	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai  art I-B Complete if the org	ures		<b>▶</b> \$	
1	Enter the amount of any excise tax	incurred by the organization unde	er section 4955	▶\$	
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt unde	r section 501(c), o	except section 501(c	<u>)(3).</u>
1	Enter the amount directly expended	by the filing organization for sect	tion 527 exempt functi	on activities▶\$	
2	Enter the amount of the filing organ	ization's funds contributed to oth	er organizations for sec	ction 527	
	exempt function activities			<b>&gt;</b> \$	
3	Total exempt function expenditures		,		
	line 17b				
	Did the filing organization file Form				
5	Enter the names, addresses and en				
	made payments. For each organiza				
	contributions received that were propolitical action committee (PAC). If	• •	•	•	e segregated tund or a
	. ,	· · · · · · · · · · · · · · · · · · ·		T	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
					in Hone, onto
				+	

## PARTNERSHIP ON AI TO BENEFIT

Schedule C (Form 990) 2021

PEOPLE AND SOCIETY

32-0518917 Page 2

		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<b>-</b>	O = O J = 1 3
Part II-A Complete if the org section 501(h)).	anization is ex	empt under section	n 501(c)(3) and file	d Form 5768 (ele	ction under
A Check ► if the filing organiza expenses, and sha	re of excess lobbyi	• ,		group member's name	e, address, EIN,
B Check ▶ if the filing organiza	ation checked box	A and "limited control" pr	ovisions apply.		
	ts on Lobbying Ex ditures" means an	penditures nounts paid or incurred.	)	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinio	on (grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ					
c Total lobbying expenditures (add li				0.	
d Other exempt purpose expenditure					
e Total exempt purpose expenditure	es (add lines 1c and	1d)		0.	
f Lobbying nontaxable amount. Enter	er the amount from	the following table in bot	th columns.	0.	
If the amount on line 1e, column (a) o	or (b) is: The	lobbying nontaxable an	nount is:		
Not over \$500,000	20%	of the amount on line 1e	١.		
Over \$500,000 but not over \$1,000	0,000 \$100	0,000 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175	5,000 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225	5,000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,0	00,000.			
g Grassroots nontaxable amount (er	iter 25% of line 1f)			0.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0-				
i Subtract line 1f from line 1c. If zero	•				
j If there is an amount other than ze	ro on either line 1h	or line 1i, did the organiz	ation file Form 4720	_	
reporting section 4911 tax for this	year?				Yes No
(Some organizations t	hat made a sectio	Averaging Period Under n 501(h) election do not parate instructions for li	have to complete all o	of the five columns be	low.
	Lobbying Ex	penditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount					
(150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
c rotal lobbying experiolitures					
<b>d</b> Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
(					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	Am	ount
or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
• Modio advarticomento?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?art III-A Complete if the organization is exempt under section 501(c)(4), section 5	501/a\/F	5) or co	otion	
501(c)(6).	30 I (C)(C	), OI 3 <del>C</del> I	Juon	
			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
Did the organization agree to carry over lobbying and political campaign activity expenditures from the pr	rior year?	? 3		
art III-B Complete if the organization is exempt under section 501(c)(4) section 5		N OF CO	ction	1
art III-B Complete if the organization is exempt under section 501(c)(4), section 5				3 is
art III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."				3, is
art III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."	o" OR	(b) Part		3, is
Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."  Dues, assessments and similar amounts from members	o" OR (	(b) Part		3, is
Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."  Dues, assessments and similar amounts from members	o" OR (	(b) Part		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	o" OR (	(b) Part		3, is
Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	o" OR (	(b) Part		3, is
Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	o" OR (	(b) Part		3, is
Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total	o" OR (	(b) Part  1 2a 2b 2c		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total	o" OR (	(b) Part  1 2a 2b 2c		3, is
Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	o" OR (	(b) Part  1 2a 2b 2c		3, is
Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	o" OR (	(b) Part  2a 2b 2c 3		3, is

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

PARTNERSHIP ON AI TO BENEFIT PEOPLE AND SOCIETY

**Employer identification number** 32-0518917

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accoun	Its. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.		•
		(a) Donor advised funds	<b>(b)</b> Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds	
	are the organization's property, subject to the organization's	_		Yes No
6	Did the organization inform all grantees, donors, and donor a			········· —
	for charitable purposes and not for the benefit of the donor o			
	impermissible private benefit?			Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	f a historically	important land area
	Protection of natural habitat	Preservation of	f a certified his	storic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservat	tion easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b				
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c	
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ıre	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rel			during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located >		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation ease	ments during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easement	ts during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and	d
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stateme	ents that desc	ribes the
_	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of		ther Simila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95			
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of p	oublic
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	ns.	
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of pub	olic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				· ————————————————————————————————————
2	If the organization received or held works of art, historical treatment	asures, or other similar assets for financia	ıl gain, provide	)
	the following amounts required to be reported under FASB A	•		
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

Par	t III Organizations Maintaining Col	lections of Art	t, Historical	Treasures, o	r Other S	imilar Ass	ets (continued)
3	Using the organization's acquisition, accession	, and other records	s, check any of	the following tha	t make sign	ificant use of i	ts
	collection items (check all that apply):						
а	Public exhibition	d	Loan o	r exchange progr	am		
b	Scholarly research	е	Other_				
С	Preservation for future generations						
4	Provide a description of the organization's colle	ections and explair	n how they furth	ner the organization	on's exempt	t purpose in P	art XIII.
5	During the year, did the organization solicit or re	eceive donations o	of art, historical	treasures, or other	er similar as	sets	
	to be sold to raise funds rather than to be main						Yes No
Par	t IV Escrow and Custodial Arrange	ements. Comple	ete if the organ	zation answered	"Yes" on Fo	orm 990, Part	IV, line 9, or
	reported an amount on Form 990, Part	K, line 21.					
1a	Is the organization an agent, trustee, custodian	or other intermed	iary for contribi	utions or other as	sets not inc	luded	
	on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIII an	d complete the fol	lowing table:				
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on Form	n 990, Part X, line	21, for escrow	or custodial acco	ount liability?	?	Yes No
b	If "Yes," explain the arrangement in Part XIII. Cl						
Par	t V Endowment Funds. Complete if the	he organization an	swered "Yes" o				
		(a) Current year	(b) Prior yea	ar (c) Two yea	ırs back <b>(d</b> )	Three years ba	ck (e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the current	t year end balance	e (line 1g, colur	nn (a)) held as:			
а	Board designated or quasi-endowment		_%				
b	Permanent endowment	%					
С	Term endowment ▶%						
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.					
За	Are there endowment funds not in the possess	ion of the organiza	tion that are he	eld and administe	red for the o	organization	
	by:						Yes No
	(i) Unrelated organizations						3a(i)
	(ii) Related organizations						
b	If "Yes" on line 3a(ii), are the related organization	ns listed as requir	ed on Schedule	e R?			3b
4	Describe in Part XIII the intended uses of the or		wment funds.				
Par	t VI Land, Buildings, and Equipmen						
	Complete if the organization answered "	Yes" on Form 990	, Part IV, line 1	1a. See Form 990	), Part X, lin	e 10.	
	Description of property	(a) Cost or o basis (investn	٠,	Cost or other pasis (other)		umulated eciation	(d) Book value
1a	Land						
b	Buildings						
С	Leasehold improvements						
	Equipment			50,022.		1,916.	28,106.
<u>e</u>	Other			111,512.	10	3,085.	8,427.
Total	. Add lines 1a through 1e. (Column (d) must equ	al Form 990. Part	X. column (B). I	ine 10c.)			36,533.

	ON AI TO BEN		
Schedule D (Form 990) 2021 PEOPLE AND	SOCIETY	32	2-0518917 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	•	1	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
	on Form 000 Dort IV line	11a Caa Farm 000 Part V line 12	
Complete if the organization answered "Yes"  (a) Description of investment			d of year market value
	(b) Book value	(c) Method of valuation: Cost or en	d-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description	114. 666 1 6111 666, 1 41174, 1116 16.	(b) Book value
(1)	Boompaon		(b) Book value
(1)			
(3)			
(4)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15 )	<b>•</b>	
Part X Other Liabilities.	,		•
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	5.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) OTHER LIABILITIES			111,155.
(3) PPP LOAN			70,581.
(4) LEASE LIABILITY			791,841.
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

973,577.

(8) (9)

Par	t XI Reconciliation of Revenue per Audited Financial Stat	ements With Reveni	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	6,018,330.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	6,018,330.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		5	6,018,330.
Pai	T XII Reconciliation of Expenses per Audited Financial Sta		ises per Returr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin			
1	Total expenses and losses per audited financial statements		1	8,477,867.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d			0.
3	Subtract line 2e from line 1		3	8,477,867.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)	5	8,477,867.
	t XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4		Part V, line 4; Part X	K, line 2; Part XI,
iines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	ly additional information.		
DAT	RT X, LINE 2:			
IAI	(I A, DING Z.			
TT . S	G. GAAP PROVIDE ACCOUNTING AND DISCLOSUR	RE CUITDANCE AR	OTTO POSTO	ONS TAKEN
0.1	O CAMI INOVIDE ACCOUNTING AND DISCHODUL	th doibhnen hi	001 10011	LOND IMILLIA
ВY	THE ORGANIZATION IN THEIR TAX RETURNS	РНАТ МТСНТ ВЕ	UNCERTAIN.	
			OHOLHHILI	•
MAN	NAGEMENT HAS CONSIDERED ITS TAX POSITION	IS AND BELIEVE	S THAT ALI	OF THE
		10 1110 011111		
POS	SITIONS TAKEN BY THE ORGANIZATION IN THE	EIR FEDERAL AN	D STATE TA	AX RETURNS
ARE	E MORE LIKELY THAN NOT TO BE SUSTAINED (	JPON EXAMINATI	ON.	
			. •	

#### SCHEDULE I (Form 990)

Department of the Treasury

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** 

OMB No. 1545-0047

Internal Revenue Service Inspection PARTNERSHIP ON AI TO BENEFIT Name of the organization **Employer identification number** DEODIE AND COCTETY 32-0518917

	PEOPLE AN	D SOCIEII						32-0310	<i>311</i>
Part I	General Information on Grants a	nd Assistance							
cri	es the organization maintain records teria used to award the grants or assis	stance?				_	stance, and the selection	₹, ,	☐ No
	escribe in Part IV the organization's pro						· "	n/ l' 04 f	
Part II	Grants and Other Assistance to recipient that received more than S						es" on Form 990, Part	IV, line 21, for any	
<b>1</b> (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of gran or assistance	t
VITNESS	S INC								
	YN, NY 11217	13-4167155	501C(3)	15,000.	0.			CO-CHAIR SPONSORSHIP	ı
	,			<u> </u>					
<b>2</b> En	ter total number of section 501(c)(3) a	I nd government or	I ganizations listed in th	L e line 1 table				<u> </u>	1.
	ter total number of other organization	· ·							

Page 2

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
rt IV Supplemental Information. Provide the information red	 quired in Part I, lin	e 2; Part III, columr	n (b); and any other ad	Iditional information.	
RT I, LINE 2:					
OCEDURES OF MONITORING THE USE O	F GRANT F	UNDS			
E ORGANIZATION MONITORS THE USE			GRANT AGRE	EMENTS.	

#### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

PARTNERSHIP ON AI TO BENEFIT PEOPLE AND SOCIETY

Employer identification number 32-0518917

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) REBECCA ANNE FINLAY	(i)	285,929.	0.	0.	0.	4,919.	290,848.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SAMIR GOSWAMI	(i)	218,823.	0.	0.	15,337.	20,518.	254,678.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SHEILA LEUNIG	(i)	205,894.	0.	0.	13,079.	0.	218,973.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ANDREA CROSS	(i)	168,854.	0.	0.	11,958.	29,158.	209,970.	0.
DIR, COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) TINA MISUN PARK	(i)	164,392.	0.	0.	10,940.	21,400.	196,732.	0.
HEAD, METHOD FOR INCLUSION	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) EKATERINA KLINOVA	(i)	162,412.	0.	0.	9,531.	8,540.	180,483.	0.
HEAD, AI, LABOR, ECON	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) LAUREN BALDWIN	(i)	156,110.	0.	0.	11,211.	11,837.	179,158.	0.
HEAD OF OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) SAAYELI MUKHERJI	(i)	155,644.	0.	0.	10,986.	12,101.	178,731.	0.
HEAD, BUS DEV	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) CHRISTINE CUSTIS	(i)	162,917.	0.	0.	11,433.	2,480.	176,830.	0.
HEAD OF RESEARCH	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) TERAH LYONS	(i)	66,526.	0.	86,666.	1,979.	1,274.	156,445.	0.
EXECUTIVE DIRECTOR (THRU 01/2021)	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

# PARTNERSHIP ON AI TO BENEFIT PEOPLE AND SOCIETY

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4A:
TERAH LYONS RECEIVED \$86,666 OF SEVERANCE PAY

#### **SCHEDULE 0** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** Inspection

OMB No. 1545-0047

Name of the organization

PARTNERSHIP ON AI TO BENEFIT PEOPLE AND SOCIETY

**Employer identification number** 32-0518917

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IN AI ADVANCE POSITIVE OUTCOMES FOR PEOPLE AND SOCIETY.
FORM 990, PART VI, SECTION B, LINE 11B:
990 IS REVIEWED BY CFO AND THE REVIEWED BY AUDIT COMMITTEE
FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS APPLICABLE TO ANY
DIRECTORS, OFFICER, MEMEBER OF A COMMITTEE WITH BOARD-DELEGATED POWERS, OR
KEY EMPLOYEES IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF
INTEREST. AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER
FINANCIAL INTEREST AND ALL MATERIAL FACTS TO THE BOARD OF DIRECTORS OF THE
CORPORATION OR TO ANY SPECIAL COMMITTEES WITH BOARD-DELEGATED POWERS
CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.
AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND
AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL EXCUSE
HIMSELF/HERSELF FROM THE BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION
OF WHETHER A CONFLICT OF INTEREST EXISTS IS DISCUSSED AND VOTED UPON. THE
REMAINING BOARD OR COMMITTEE MEMBERS SHALL DETERMINE WHETHER A CONFLICT OF
INTEREST EXISTS.
AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE BOARD OR COMMITTEE
MEETING, BUT AFTER SUCH PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING
· ·

THE DISCUSSION OR, AND THE VOTE OF, THE TRANSACTION OR ARRANGEMENT THAT

RESULTS IN THE POSSIBLE CONFLICT OF INTEREST.

Schedule O (Form 990) 2021 Page 2

Name of the organization PARTNERSHIP ON AI TO BENEFIT PEOPLE AND SOCIETY

Employer identification number 32-0518917

THE BOARD OR THE COMMITTEE SHALL UNDERTAKE, OR APPOINT A DISINTERESTED

PERSON OR COMMITTEE TO UNDERTAKE, AN APPROPRIATE DUE DILIGENCE

INVESTIGATION, INCLUDING AN ANALYSIS OF ALL MATERIAL FACTS RELATED TO THE

POSSIBLE CONFLICT OF INTEREST, COLLECTION OF DATA ON COMPARABLE

ARRANGEMENTS OR TRANSACTIONS, AND THE DEVELOPMENT AND INVESTIGATION OF

ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT.

AFTER EXERCISING DUE DILIGENCE, THE BOARD OR COMMITTEE SHALL DETERMINE

WHETHER THE CORPORATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE

ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD

NOT GIVE RISE TO A CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE SALARY OF THE TOP MANAGEMENT POSITION IS DEVELOPED AND APPROVED BY THE
BOARD OF DIRECTORS BASED ON CONTEMPORANEOUS SALARY AND MARKET DATA. THIS
PROCESS IS DOCUMENTED IN BOARD MINUTES. SALARY IS REVIEWED ON AN ANNUAL
BASIS. THIS PROCESS WAS LAST UNDERGONE IN 2021. ALSO, IN 2019, AN
INDEPENDENT FIRM/CONSULTANT WAS RETAINED TO ASSESS TOP OFFICIAL
COMPENSATION.

THE COO COMPENSATION IS DETERMINED BY THE EXECUTIVE DIRECTOR AND APPROVED

BY THE BOARD. COMPENSATION IS BASED ON CONTEMPORANEOUS SALARY DATA AND

COMPARATIVE COMPENSATION WITHIN THE ORGANIZATION BASED ON POSITION AND

RESPONSIBILITY. SALARY IS REVIEWED ON AN ANNUAL BASIS. THIS PROCESS WAS

LAST UNDERGONE IN 2021.

Schedule O (Form 990) 2021 Page **2** 

Name of the organization PARTNERSHIP ON AI TO BENEFIT PEOPLE AND SOCIETY	Employer identification number 32-0518917
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTERE	ST POLICY AND
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQU	EST.
GOVERNING DOCUMENTTS, AND CONFLICT OF INTEREST, WHISTLEBLO	WER, AND DOCUMENT
RETENTION POLICIES, AS WELL AS THE FORM 990 ARE AVAILABLE	UPON REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES	
MANAGEMENT AND GENERAL EXPENSES  FUNDRAISING EXPENSES	
TOTAL EXPENSES	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	